



Luther.

Press kit

Company profile of
Luther Rechtsanwaltsgesellschaft mbH

Company profile

Luther is a leading German commercial law firm that offers comprehensive legal and tax services. The full-service law firm employs more than 420 lawyers and tax advisors and is represented at 10 German economic centres and at important investment locations and financial centres in Europe and Asia with international offices in Bangkok, Brussels, Delhi-Gurugram, Ho Chi Minh City, Jakarta, Kuala Lumpur, London, Luxembourg, Shanghai, Singapore and Yangon. Our clients are medium-sized enterprises and large corporations, as well as the public sector.

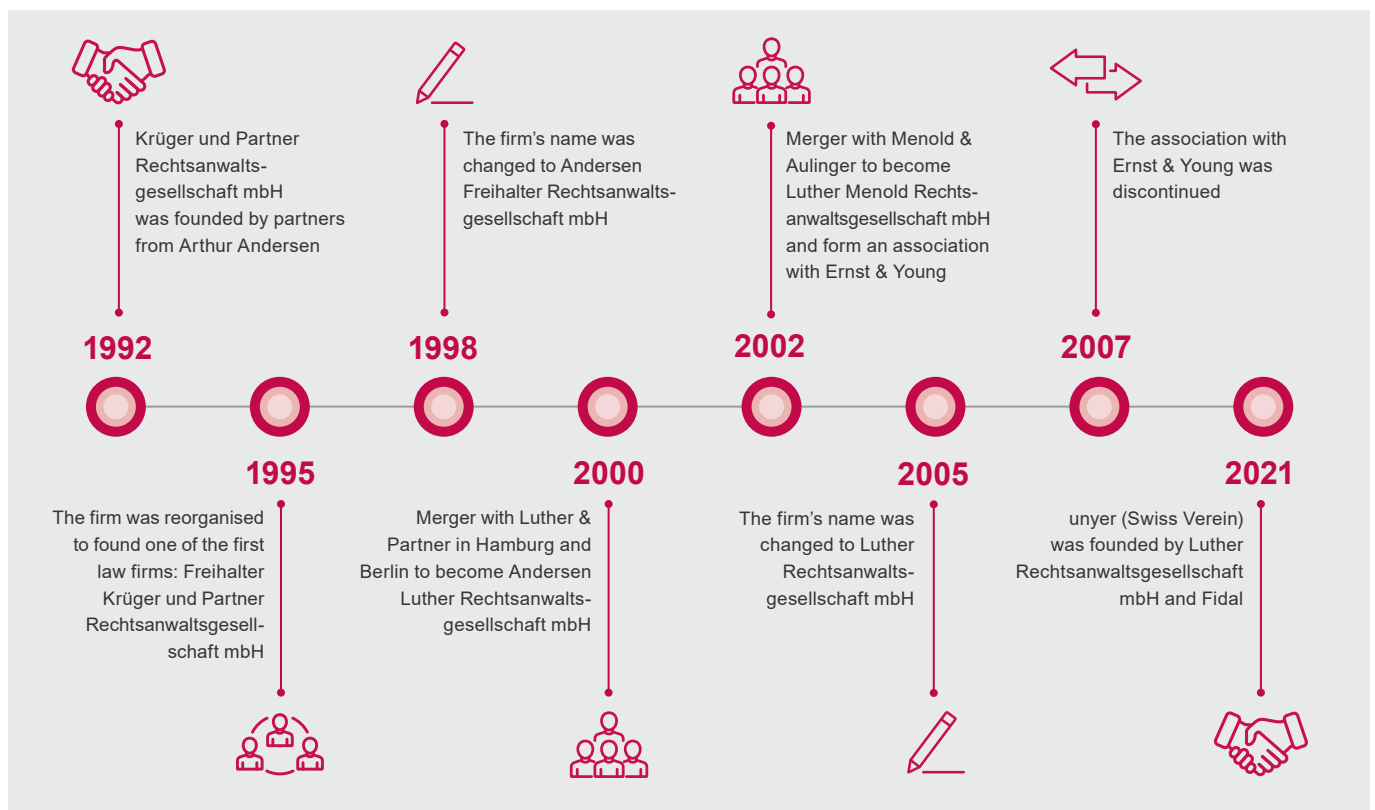
Luther works closely with other commercial law firms in all the prevailing jurisdictions worldwide. The firm is a founding member of unyer (www.unyer.com), a global organisation of leading professional services firms that cooperate exclusively with each other.

Luther Rechtsanwaltsgesellschaft mbH is a law firm with a business approach: our innovative awareness aspires us to provide our clients with customised legal advice that addresses individual needs and delivers the greatest possible economic benefit. All of our lawyers and tax advisors have a solid understanding of interdisciplinary matters and a wealth of experience in collaborating on complex tasks.

Further information is available at:

www.luther-lawfirm.com

History of the law firm



Facts and figures

Head Office: Anna-Schneider-Steig 22
50678 Cologne
Phone +49 221 9937 0
Fax +49 221 9937 110
www.luther-lawfirm.com

Commercial Register: Registergericht Köln, HRB Nr. 39853

Managing Partners:



Elisabeth Lepique



Dr. Markus Sengpiel

**Turnover in Fiscal Year 2022/2023
(30.06.2023)** EUR 195,0 Mio. (national offices)

Ownership Structure: GbR der Partner der Luther Rechtsanwaltsgesellschaft mbH
as sole shareholder

**Number of Partners:
(30.06.2023)** 150

National Offices: Berlin, Cologne, Dusseldorf, Essen, Frankfurt a.M., Hamburg, Hanover,
Leipzig, Munich, Stuttgart

International Offices: Bangkok, Brussels, Delhi-Gurugram, Kuala Lumpur, Ho Chi Minh City, Jakarta,
London, Luxembourg, Shanghai, Singapore, Yangon

Hits the mark. Luther.

Luther stands for expertise and dedication. With enthusiasm for our profession and the matter at hand, we work out precise answers to your questions. We provide our clients with the best possible solution. Not too much and not too little – our advice always hits the mark.

We are aware of the importance of using resources efficiently and giving priority to sustainable and forward-looking planning. Therefore, we always keep an eye on the economic and financial effects of our advice. This applies both to controversial disputes as well as to structuring advice.



We think and advise from a business perspective.

We are aware of the importance of efficient resource management and the significance of planning that is viable and farsighted. We also always bear in mind the business and financial implications of our advice. This applies to both litigious and structuring advice.



Our main focus is our client.

We identify with our clients' interests and objectives. Working intensively with our clients and understanding their needs are the common red thread of our advice. We ensure that from the beginning to the end we never lose sight of that thread.



Added value through integrated solutions.

Our clients appreciate interdisciplinary advice. If required, we can supplement our legal services with our own in-house tax expertise. We are also used to working with external business consultants, accountants and investment bankers.



Specialisation and variety.

We have expertise in all the areas that are important for small to medium-size businesses, major corporations and the public sector. Our size allows our lawyers and tax advisors to focus on specific areas and industries. Our legal and tax Practice Areas are divided into Service Lines. Therefore, our clients can also rely on our teams to deal with interdisciplinary matters.



Our advice extends beyond borders.

We are an independent German partnership of lawyers and tax advisors with 10 offices in Germany. We also have 11 international offices in the relevant European and Asian markets which offer cross-border advice and project management.



We invest in competence.

Our employees and our partners are our assets. We have already started investing in the next generation and encourage our lawyers and tax advisors to further their expertise. We offer a working environment which is characterised by team spirit and integrity. Our firm and above all our clients benefit from excellence.

Hits the mark. Luther.

Our advisory services are tailored to our clients' corporate goals. We take a creative, dedicated approach to achieving the best possible economic outcome for each of our clients. The name "Luther" stands for expertise and commitment. With a passion for our profession, we dedicate all our efforts to solving your issues, always providing the best possible solution for our clients. Not too much and not too little – we always hit the mark.

We know how crucial it is to use resources efficiently and to plan ahead. We always have an eye on the economic impact of our advice. This is true in the case of strategic consulting as well as in legal disputes. We have complex projects on our agenda every day. At Luther, experienced and highly specialised advisors cooperate closely in order to offer our clients the best possible service. Thanks to our fast and efficient communication, permanent availability and flexibility, we are there for you whenever you need us.

Luther has been named "Law Firm of the Year: Germany 2021" and also "European Law Firm of the Year 2021" by The Lawyer, one of the most well-known legal magazines worldwide.



About unyer

unyer, founded by Luther and Fidal in 2021, is a global organisation of leading international professional services firms. Besides law firms, unyer is also open to other related professional services, especially from the legal tech sector. unyer is based in Zurich as a Swiss Verein. unyer is globally connected but has strong local roots in their respective markets.

unyer has an exclusive approach and only accepts one member firm from each market. unyer members offer its clients full services across all jurisdictions with a compelling industry focus. The organisation has an annual turnover of more than EUR 650 million and includes over 2,550 lawyers and advisors in more than 10 countries in Europe and Asia. In September 2021, Pirola Pennuto Zei & Associati joined the international organisation. In the spring of 2023, the Austrian law firm KWR joined the group.

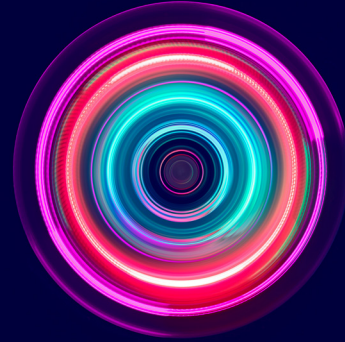
www.unyer.com



Our industries

We focus on advising transactions with respect to targets in five industries.

Energy



Conventional or renewable energies: We work efficiently and sustainably.

Health Care & Life Science



With our expertise, we have our finger on the pulse of time.

Information Tech & Telecommunications



We connect today with tomorrow.

Mobility & Logistics



We understand what gets you moving and can set you on the right course.

Real Estate & Infrastructure



We lay the foundation for you to build on.

Our practice areas

Antitrust Law

Capital Markets &
Banking

Commercial &
Distribution Law,
Product Liability/
Product Compliance

Complex Disputes

Compliance &
Internal Investigations

Corporate/M&A

Data Protection Law

Employment Law

Energy Law

Environment &
Planning Law
Regulatory

Financial Services
Investment Funds &
Alternative Investments

Insurance Law

International
Trade Law

IP & Copyright Law

IT Law

Media & Entertainment

Notarial Services

Public Procurement
Law

Public Subsidies/
State Aid Law

Real Estate

Restructuring &
Insolvency

Start-ups & Venture
Capital

State, Administration,
Public Undertakings

Tax Law

Telecommunications
Law

White-Collar Crime &
Tax Offences

Digitalisation

The digital revolution is well under way. In a highly competitive market new business models are always being developed and existing processes are continually being challenged. Groups, medium-sized businesses and start-ups are all looking for the best possible ways to position themselves in this environment. In this way, new, innovative forms of cooperation are constantly being created. This revolution is being driven by numerous recent technological developments: cloud computing, digital platforms, Big Data and artificial intelligence, the Internet of Things and blockchain technology.

Luther advises on all legal topics relating to digital business models, agile architectures and technical levers. Our team provides support in all phases of the necessary transformation processes within the company, the law firm or the group, from strategic dialogue to conceptual work and the realignment of value chains, also including the subsequent change process. When providing advice, the Luther team also considers relevant topics and changes in commercial and distribution, employment, IT and data protection law.

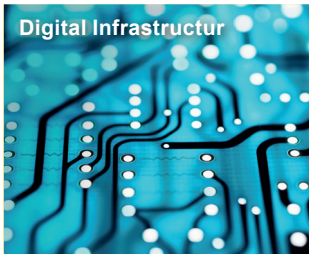
Protecting Intellectual Property



Artificial Intelligence & Big Data



Digital Infrastructure



Digital Value Chains



Blockchain & FinTech



Data Protection, Antitrust & Compliance



Future Work



Digital Media & Gaming



Platforms & Communities



Start-ups & Venture Capital



Luther.Solutions

In the field of legal services, digital building blocks have already frequently proven to be an important element for efficient, innovative client or project work. The digital transformation also poses new challenges for corporate legal departments: they must provide legal support for the change process within the company and proactively shape their own transformation.

With its four solution areas – Legal Process Management, Legal Tech, Legal Project Management and Managed Legal Services – Luther.Solutions provides support in all phases of the upcoming transformation of the legal sector, from strategic dialogue to process and organisational design, the use of legal tech solutions or the design of new forms of cooperation.



Luther.Solutions supplements our law firm's legal practice areas and portfolio of services to include digital solution modules (Legal Tech), elements and methods for designing workflows and processes (Legal Process Management) and Legal Project Management.



The **Luther.Solutions** team helps design efficient processes through the use of innovative, digital solutions when carrying out client work.

Luther.Sustainability

Sustainability

As an internationally active company, we see ourselves as part of the global community and feel we have a responsibility to ensure our corporate strategy is sustainable. Aware that all our actions have an impact on sustainability, we are working towards this goal internally on the one hand by consequently pursuing sustainable values in our teams - to which we are committed beyond our corporate goals - and on the other, by pursuing these claims in particular externally. Diversity and equal opportunities as well as social commitment, be it with pro bono clients or the promotion of social projects, are just as important to us as our defined goal of being carbon neutral by 2030.

Diversity

As a company with an international workforce, the cultural diversity of our employees is a matter of course for our law firm. Gender, nationality, ethnic origin, religion or belief, disability, age and sexual orientation shape the individuality of every person. At Luther, we find this diversity enriching both for our work and in our personal interaction. We are committed to creating a working environment that is free from prejudice and which shows respect and appreciation and brings prestige to every employee.

Luther showed its commitment to promoting a working environment which is free of discrimination and unequal treatment by becoming one of the first law firms to sign the German Diversity Charter (Charta der Vielfalt) in 2010. This initiative advocates for an appreciative and unbiased working environment and promotes diversity in the work place.

Equal opportunities

The provision of equal opportunities is a key focus of our human resources policy. Almost 60% of our employees are women. We are constantly looking for ways to improve career conditions for female employees and increase their share in management positions. Luther also consistently ensures equal pay for men and women for equivalent work and performance.

Carbon neutral

2030

Diversity Charter

2010

Number of supported
charities

14

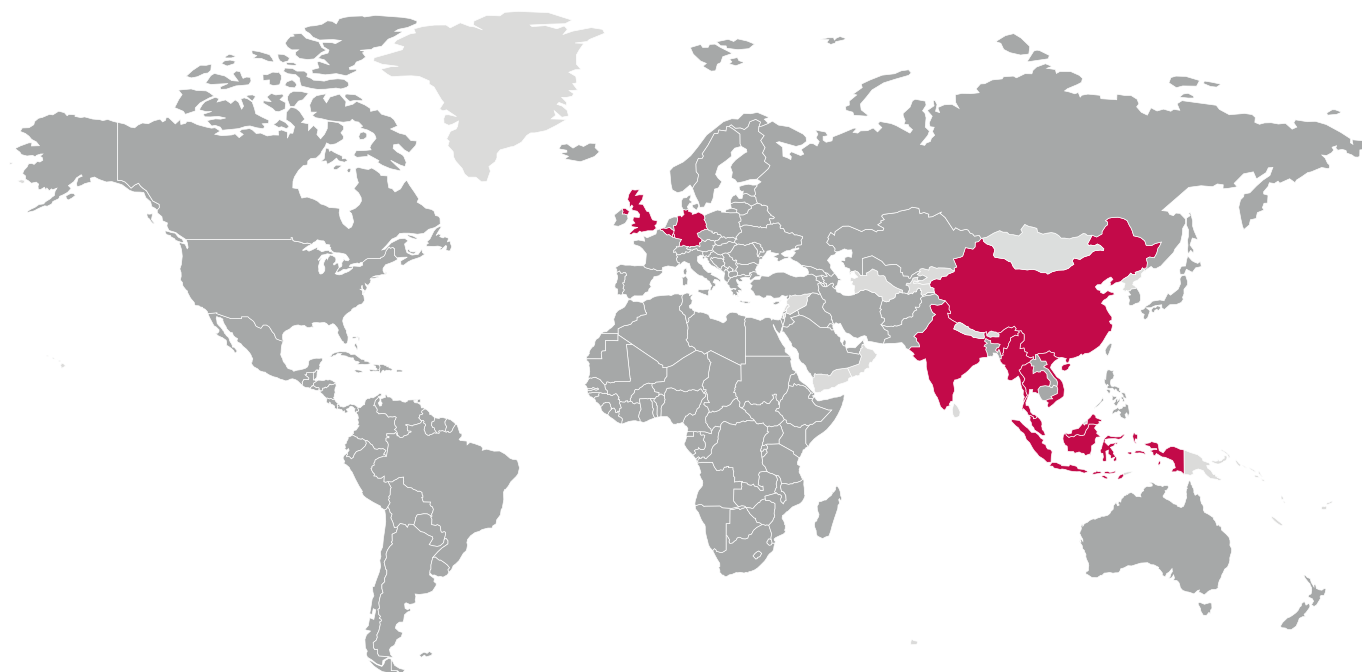
Percentage of
female employees

60

Our locations

We have a global outlook, with international offices in 11 key economic and financial centres in Europe and Asia. We also maintain close relationships with other commercial law firms in all relevant jurisdictions. Luther is a founding member of unyer (www.unyer.com), a global organisation of leading professional services firms that cooperate exclusively with each other. This way, we ensure a seamless service for our clients throughout their demanding international projects.

Our partner firms are based in Africa, Australia and New Zealand, Europe, Israel, Japan and Korea, the Middle East, Russia and the CIS, South and Central America, the US and Canada.



- Luther locations
- Best friends

Our locations

Bangkok	Jakarta
Berlin	Kuala Lumpur
Brussels	Leipzig
Cologne	London
Delhi-Gurugram	Luxembourg
Dusseldorf	Munich
Essen	Shanghai
Frankfurt a.M.	Singapore
Hamburg	Stuttgart
Hanover	Yangon
Ho Chi Minh City	

Our awards



JUVE

In the 2022/2023 JUVE Guide to Commercial Law Firms, 52 lawyers from Luther were recommended, and 10 of these were also listed as “leading advisors”. The legal publisher JUVE ranked Luther in 31 areas of law. In 2022, Luther was nominated for the JUVE award “Employment Law” as well as “Real Estate” and was named “Law Firm of the Year” by JUVE in 2019. In the past, Luther already won the JUVE award “Law Firm of the Year 2017 for Environmental and Regulatory Law”.



The Legal 500

The Legal 500 Germany 2023 recommends Luther in 30 areas of law, with “Top Tier” rankings in two of these areas. 72 lawyers are being recommended, 12 of whom have been specially recognised as “Leading Individual” or “Next Generation Partner”. Luther has also been included for Germany in the first edition of **The Legal 500 Green Guide EMEA 2022**. This guide provides an overview of law firms’ engagement with sustainability, including both work for clients as well as firms’ own best practices and initiatives.



Chambers

In 2023, Luther was recognised by Chambers Europe for 13 practice areas in Germany as well as in two practice areas in Luxembourg. Moreover, 15 partners were included in the Individual Ranking. Additionally, in 2023, Luther was recognised by Chambers Global in three advisory areas in Germany and Myanmar, while five partners were also included in the Individual Ranking.



The Lawyer European Awards

Luther has been named “Law Firm of the Year: Germany 2021” and also “European Law Firm of the Year 2021” by The Lawyer, one of the most well-known legal magazines worldwide.



Kanzleimonitor

Kanzleimonitor 2022/2023 recommends Luther in 25 areas of law and has also included 16 Luther lawyers among the recommended lawyers mentioned by name.

Best Lawyers

„Best Lawyers in Germany 2024“

For the year 2024, 99 lawyers have been recommended by Luther as “Best Lawyers in Germany 2024”, an award presented by the US publisher “Best Lawyers” in cooperation with the German Handelsblatt, including one partner as “Lawyer of the Year” for his area of law, and 19 colleagues who have received the recommendation “Best Lawyers - Ones to Watch”.



WHO'S WHO LEGAL

WHO'S WHO LEGAL listed 21 lawyers in December 2022, four of whom were recognised as Thought Leaders, which is the highest award, and three of whom were named Future Leaders.

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For reasons of better legibility, the simultaneous use of gender-specific language forms is dispensed with. Corresponding terms apply in principle to all genders in the sense of equal treatment. The abbreviated form of language has editorial reasons and does not imply any valuation.

Luther.

Bangkok, Berlin, Brussels, Cologne, Delhi-Gurugram, Dusseldorf, Essen,
Frankfurt a.M., Hamburg, Hanover, Ho Chi Minh City, Jakarta, Kuala Lumpur,
Leipzig, London, Luxembourg, Munich, Shanghai, Singapore, Stuttgart, Yangon

You can find further information at:

www.luther-lawfirm.com

www.luther-services.com

