

## Newsflash Luxembourg

### Employment Law: Time allocation for special leaves

The draft bill n°7060 related to special leaves was voted by the Chamber of Deputies on 14 December 2017.

The provisions aim to modernize the labor code and implement a better work-life balance.

Therefore as from 1st January 2018, the duration of the below listed special leaves will be modified:

Category of leaves	Provisions under Current law	Provisions as from 1 <sup>st</sup> January 2018
Paternity leave	2 days	10 days
Maternity leave	8 weeks after the date of delivery Extended by 4 weeks for premature delivery, multiple births or breast-feeding	12 weeks (no further distinction is made in case of breastfeeding)
Leave for family reasons	2 days	Duration depends on the child's age: <ul style="list-style-type: none"><li>■ 12 days for a child between 0 and 4 years;</li><li>■ 18 days for a child between 4 and 13 years; and</li><li>■ 5 days for a child between 13 and 18 years.</li></ul>
Wedding leave	6 days	3 days
PACS (civil solidarity pact) leave	6 days	1 day
Child's wedding leave	2 days	1 day
Child's PACS leave	2 days	0 day
Leave for relocation	2 days	2 days (every 3 years)

Please feel free to contact us for any further information.



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