

## Newsflash Luxembourg

### Employment law: Luxembourg approves a new public holiday and an extra paid day off work

On 27 March, 2019 the Luxembourg Parliament favourably passed into law Bill 7399. The new law amends articles L.232-2 and L.233-4 of the Labour Code by introducing a new public holiday and adding an extra day to employees' minimum paid annual leave.

#### A new public holiday: 9 May, Europe Day

The new public holiday of 9 May, increases the number of national public holidays to 11 as follows:

- 1 January, New Year's Eve;
- Easter Monday;
- 1 May;
- 9 May, Europe Day;
- Ascension Day;
- Whit Monday;
- 23 June, National Day (Grand Duke's official birthday);
- Assumption Day;
- All Saints' Day;
- 25 December, Christmas Day;
- 26 December, St. Stephen's Day.

#### An extra paid day off per year

As of 2019, employees will benefit from a minimum of 26 working days of paid annual leave instead of the previous 25 days.

It is important to point out that employers who currently grant more than 26 days of paid annual leave, in principal, will not be required to grant an additional day-off.

However, if a collective bargaining is applicable, granting an employee an extra day off or not, will certainly depend on the wording used in the holiday clause.

For more information or assistance, please contact our Employment Law team.



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